

Rebel Road Apprentice

Apprentice

Job Title:

Apprentice

Job Summary:

As an apprentice at Rebel Road Hot Rod Garage, you will embark on a journey to learn the intricate art of restoring vintage vehicles to their former glory. This position offers hands-on experience under the guidance of skilled craftsmen, providing a solid foundation in the timeless craft of automotive restoration.

Responsibilities:

- **Assist in Projects:** Work alongside experienced technicians to restore classic automobiles, including disassembly, cleaning, repairing, and reassembling components.
- **Learn Techniques:** Gain knowledge of traditional and modern techniques.
- **Maintenance and Care:** Assist in the maintenance and care of tools, equipment, and workshop facilities to ensure a safe and efficient working environment.
- **Documentation:** Keep accurate records of work performed, documenting procedures, parts used, and progress on each vehicle project.
- **Research and Learning:** Conduct research on specific vehicle models, parts availability, historical accuracy, and best practices to enhance your skills and knowledge.
- **Shop Cleanliness and Organization:** Ensure the shop is free of clutter, trash and all tools are put away.

Key Performance Indicators:

- Meet Billed vs Production hour KPI goals. Individually and with the team.
- Number of successful projects completed within a given timeframe.
- Team productivity and efficiency metrics.
- Employment Performance Requirements

Requirements

- **Passion for Classic Cars:** Genuine interest in classic automobiles and their restoration.
- **Mechanical Aptitude:** Basic understanding of automotive systems and components.
- **Attention to Detail:** Ability to work meticulously to achieve high-quality results.
- **Team Player:** Willingness to collaborate with colleagues and follow instructions from senior technicians.

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- Physical Stamina: Capable of lifting heavy objects and working in various positions for extended periods.
- Initiative and Eagerness to Learn: Proactive attitude towards learning and improving skills in automotive restoration.

Company Culture:

- At Rebel Road Hot Rod Garage, we foster a culture of passion, safety, resilience, transparency, and excellence. Our team is comprised of individuals who share a deep love for classic cars and a commitment to preserving automotive history. We value collaboration, innovation, and continuous learning, and we strive to create a supportive and inclusive environment where every team member can thrive. As a leader within our organization, you will play a crucial role in upholding these values and inspiring others to excel.

Career Development Opportunities:

- Opportunities to advance into higher level of technician and possibly leadership roles within the company.
- Access to ongoing hands on training and professional development programs to enhance technical skills and leadership capabilities.
- Exposure to a variety of projects and techniques to broaden expertise in the classic automotive field.
- Passion-Driven Environment: Work in a supportive atmosphere among fellow enthusiasts.
- Networking opportunities within the automotive industry through participation in events and conferences.